

# HILLCREST

COVENANT CHURCH

## Children's Pastor Position | full-time



As the Lead Pastor at Hillcrest my hope is to see people encountering God in transformative ways as we gather and serve. Our church is connected to the neighborhood, to each other, and to God's Spirit at work in us. Hillcrest has always had a vision to see every generation experiencing God's grace and love, including infants, preschool and elementary kids! Our hope is to create a place where kids can find belonging and a connection to Jesus and one another. A community where they can grow to live out their calling as the Church with purpose and energy. We hope you will consider joining us, using the gifts, and calling God has placed in your life. Looking forward to talking! —Nate Powell



**Hillcrest Family trip to the Sea Life 2022**



**Easter Service for Elementary Kids 2022**



**Encounters through Art Camp 2021**



**Outside Summer Worship for families**

# HILLCREST COVENANT CHURCH

## Children's Pastor Job Description

Reports to: Lead Pastor | Updated on July 10, 2022 | Status: Full-time, Exempt

### POSITION SUMMARY

The Children's Pastor is responsible for all aspects of ensuring the spiritual growth and development of children ages birth through 5th grade in partnership with parents inside and outside the church community. This includes volunteer recruitment and development, classroom management, and operational management necessary to ensure successful, continuously improving weekend children's services and periodic special events. Also, in partnership with Hillcrest's Children staff team and volunteers, selection/preparation of Sunday morning curriculum including resources and workshops to build a sense of community between parents and families.

### CORE VALUES

**Hillcrest's Mission:** To Know Christ and make Him known

**Hillcrest's Vision:** Pursuing new life together in Jesus

### CORE RESPONSIBILITIES

1. Lead a team of paid staff and volunteers in the operation of a children's ministry, including weekend services and periodic special events.
2. Regularly select and/or develop curriculum for children's programming in partnership with Children staff team and volunteers, that is part of the church's weekend service schedule.
3. Implement children's registration, classroom management, and security policies/practices in support of weekend services and periodic special events.
4. Direct the recruitment, training, and development of volunteers as needed to staff children's ministry classrooms and special events.
5. Plan, lead, and evaluate special kids' events, including summer camps, family events, and Kids' Camp/VBS programming that expand the impact of the church's ministry to families and creates "invite-able" opportunities for children and families.
6. Design and plan periodic child dedication services as required, meeting the needs and expectations of families attending the church.
7. Design and plan periodic parenting workshops/class to strengthen families and build a connection through shared experiences.
8. Lead the creative use and proactive upkeep of children's ministry facilities and grounds.
9. Assist in the development of an annual budget for children's ministries and manage spending to budget.
10. Function as a member of the church's Pastoral Staff performing baptism services, weddings, funerals, etc. as part of a rotation schedule.
11. Serve as a resource and staff liaison for the Hillcrest MOPS ministry.
12. Perform other duties as assigned.

### EDUCATION and EXPERIENCE

This position requires a minimum of 5 to 7 years of experience as a staff member in a children's ministry leadership capacity. Possession of a teaching or related degree is required. (Extensive ministry experience, in some cases, can be substituted.) The successful individual will be a strong leader with a solid work ethic, possess a passion for discipling children and families in Jesus, and have the ability to administrate as a pastoral leader. Working knowledge of creative programming related to children's classes and special events is a real plus.

### IDEAL CANDIDATE

The ideal candidate will communicate clearly with children and parents, be creative and optimistic, have a working knowledge of current children's ministry approaches and philosophies, and take initiative to connect with families during important life events.

*Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.* Resumes may be sent to Nate Powell at [npowell@hillcrestcov.org](mailto:npowell@hillcrestcov.org).